

Newtown Nursery School

Dates: From September 2023 to July 2026 (3 years - to be reviewed annually)

Outcomes	Accessibility Planning Code C- Curriculum E- Environment I- Information	1	Actions	Evidence	Dates	
for groups of children and young people		What/How	Lead	Resources		(from and to)
To improve access for children with Communication and Interaction needs	C,E, I	Inductions for early identification of needs.	RR SENCo, NF Nursery Manager SJ Teacher	Induction/EH forms	Induction visits onsite or at home	On pre-entry to nursery.
		To use WellComm Language screening Tool in line with Now Your Talking Birmingham initiative Set targets to support children's development and implement through differentiated learning at group time.	RR SJ NF NM MR Key workers	WELLCOMM toolkit	Records of children's progress using the EYFS and Observation of Play and Learning (OPAL) assessments. Individual Wellcomm scores and next steps targets.	On-going
		To use Play Interact Communicate Profiles (PIC) Profile to assess children with play, interaction and communication needs	Key worker parent(s)/car er (s)	PIC Profile	Individual Play Interact Communicate Profiles (PIC) PIC profile training for RR and NF Training of all staff in the use of PIC Profile	26.09.2023 16/10/2023







	Consultation / Referral / Assessments to SEND Therapy Team for Speech and language Therapy. Attention Birmingham	SEND Therapy Team SALT NF/DF	Assessment/ report	Individualised specialist Community SALT consultations recommendations / reports with targets. NF/DF attended Wave 1 Implementation of Attention	
				Birmingham sessions daily at nursery. Use of the Attention bucket activities incorporated within group time sessions.	
	Consultation with SEND Therapy Occupational Therapy (OT) team for children with sensory differences.	SEND Therapy Team OT	E-mail with recommendations to share with parent(s)/carer(s)	Individualised Occupational Therapy Reports	
	Staff training and support for children with Social interaction and communication difficulties and sensory co-regulation			AET Level 1 training Learning walks and observations by SLT, SEND Governors, LA partners.	11.10.23 On-going







		Embedding use of Makaton, visual timetables, objects of reference, photographs, signs and symbols and Now and Next boards.	SENCo CAT All staff Parents	Time, Staff Photos, signs, objects of reference, Now and next Boards.	Learning walks and observations by SLT and outside agencies e.g. CAT, PSS and EP In the moment audits with staff, SENCO and SLT to inform how to make improvements to the environment.	On-going
To improve access for children with Sensory, Physical and Medical needs	C, E, I	Create low stimulation and low arousal spaces for children with SEND, sensory needs and to support children's emotional well-being.	DHT/ SENCo Staff	Budget, Equipment and Resources Staff Time	Development of identified low arousal/sensory spaces. Personalised boxes with sensory toys and activities.	On-going
		Complete sensory differences checklist for children with sensory differences. Staff Safer Handling training for pupils with physical difficulties	RR, CAT, Parent(s)/ carer(s)	Sensory Differences Checklist	Completion of Sensory Differences Checklist. 2 staff confident to support transfers and manual handling of children with physical difficulties. Individualise Physical	
		Paediatric First Aid training	SS,LT,HB, MT, VC, DF,		Management Plans Staff confident to deliver first aid to children on site.	27.10.2023







Medical Care plans written and signed by relevant health professionals or staff and signed by parents.	RR,NF Health Visitors		Individualised medical care plans	23.10.2023
Continuous development of the outdoor provision: - improve access to the mud kitchen and develop a gardening area with greenhouse - maintain the outside areas both so they are accessible and safe to use. - develop the outdoor provision to include a wider variety of gross motor experiences for children, particularly with sensory differences	SLT Teacher	Budget, Equipment and resources Builder Staff Artist	Learning walks Observations Risk assessments	On-going







		SEND and Medical training	EHT, DHT/ SENCo	All staff, as appropriate. Budget, allocated training days, external partner e.g. Team Teach, medical needs, CAT, EP, SALT, Sensory Support, Physiotherapist, OT	Medical Needs training (attendance register) External partner training specifically designed for individual children with key workers (observation, SEND plans)	Annually 23/10/23 On-going as required.
		Safe emergency evacuation of site for identified children with SEND	SENCo	Time, meeting with parent to discuss/share and agree plan	Personal Emergency Evacuation Plan in place (PEEP) for individually identified children.	As required.
		To provide safe internal entry and exit for children.	EHT BM	Budget Doors Security Camera	Risk assessment Statutory Testing.	On-going
To improve access for adults with Sensory/Physical/ Medical Needs	E, I	Raise staff awareness and understanding of colleagues working with physical disabilities - Disability Awareness training Occupational Health Referrals	EHT	To suit individual needs as specified by OH	Purchase of equipment to support staff to work safely and healthily.	On-going







Improve access for children, staff and parent(s)/carer(s) with Social, Emotional and	C, E, I	Mental Health and wellbeing of children and young people	All staff	Course costs Staff time and cover arrangements	Training	02.04.2023 – 02.04.2025
Mental Health needs		Introduction to Adverse childhood experiences and Early trauma	All staff	Purchase of resources.	Training attended	08.11.2022
		Working with Trauma in Early years	NF		Trained	15.03.2022
		Team teach – Positive behaviour	All staff		Team Teach training for all staff (attendance register)	20/10/2022
		Use of Safer Handling Plans completed in partnership with parent(s)/Carer(s) Use of behaviour logs	All staff			



